

since 1988, **28 years** with responsibility



Our Mission

create Company *value* :

HEADS HUNTERS plans and performs SEARCH and SELECTION of qualified People for Production and Service Companies,

promotes Management Culture,

offers its consultancy background, according to the laws regulating job market operators.

Our Values

Respect for the People and for their own potential.

A culture of service: deep knowledge of Companies' dynamics, professional updating, precision, fairness, confidentiality, efficacy.

EXCELLENCE is our task.

HEADS HUNTERS follows CSR principles (Corporate Social Responsibility), the ethical Code published by Assores (Italian Association between Companies and Consultancy Offices for Search and Selection of People) and its own Quality Managing System.-

<http://www.csr.unioncamere.it/>

HEADS HUNTERS is involved in promoting the Company Social Responsibility (CSR) and CCIAA of MILAN indicates us as for the best practices

<http://www.mi.camcom.it/web/guest/buone-prassi-di-responsabilita-sociale-csr-raccolte-dallo-sportello>

HEADS HUNTERS works in co-operation with CONFINDUSTRIA ALTO MILANESE

<http://www.confindustria-am.it/>



HEADS HUNTERS SEARCH AND SELECTION

MIN. LAV. – PROT. N. 2967 – 2007/01/29

CORSO SEMPIONE 221 - 20025 LEGNANO (MI) Tel. + 39 0331 596 560 - Fax + 39 0331 545 012

<http://www.headshunters.eu> - e mail : heads@headshunters.it



Our Services

Projects for Research and Selection of qualified People
Publishing of Personnel Research on behalf of Companies
Candidates Evaluation: personality profile
(personal and/or technical)
Analysis of Company environment, evaluation of their potential
Consultancy advice to Companies

Our Company is operating since 1988; we are accredited at the MINISTRY OF WORK and we are registered within the Italian JOB AGENCIES LIST. We are authorised to perform activities of Personnel Research and Selection and we guarantee total protection and tutelage for the Client Company and for the involved Candidates.

Research and Selection: how we work

- listening to needs, analysis of work environment, *job profile* definition
- PROJECT presentation (plan, warranty, budget)
- research and gathering of Candidates: Internet, Data Bank, newspapers, *head hunting*.
- résumé reading and phone screening: analysis of professional background, professional data integration, understanding the reasons for a job change.
- single interviews, submission and working out of psychological tests (psycho-ability examination and personality profile definition)
- preliminary examination of the *short list* with our Client
- candidates' presentation, with the attendance of the person responsible for Selection
- consultancy for comparing the candidates' *skills* (*phase of choice* of the best candidate)
- assistance in evaluating the perspective of introduction and growth of the chosen candidate into the job environment of our Client (*phase of introduction* of the candidate)

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Our team of Professionals

Lucia Fiori

Director Search and Selection Area, Senior Selection Manager, Company Consultant

Anna Maria Rossi Castaldi

Senior trainer / Consultant for Communication and Personnel Dynamics

Lucilla Crosta

Specialist in planning, training and *e-learning* Consultant

Ileana Moretti

Senior trainer PNL

Carmelo Maisano

Senior Consultant in the Economy / Financial Management Area

Vincenzo Palma

Coach, Senior trainer PNL

Commercial Partnership: M.Grazia Fiori and Lucia Fiori

Managing Director: M.Grazia Fiori Colombo

<http://www.headshunters.it/professionisti.php>

ACCREDITED at the Italian Ministry of Work and Social Politics Protocol no. 1117/R

REGISTERED within the Italian JOB AGENCIES LIST Protocol no. 721 RS

AUTHORISED by Ministry of Labour Protocol no. 2967 – 2007-01-29

HEADS HUNTERS cooperates with Maisano & Roselli LLC, a company that operates in the internationalization of enterprise and consultancy of national enterprise based in New York.

<http://www.maisanoroselli.com/>

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Some of our Clients

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AMBROGIO TRASPORTI S.p.A.
AUTOCASTELLO S.p.A.
BANCA ARNER
BIG BEN INTERACTIVE S.r.l.
CENTINAIO S.r.l.
CERIANI GROUP S.p.A.
COMAT S.r.l.
INTERIMPIANTI S.r.l.
KRAUSSMAFFEI G. ITALIA S.r.l.
KUBE SISTEMI S.r.l.
LOCATI TRADING S.r.l.
MEGASOFT S.r.l.
NEMO S.r.l.
NOVALIO S.p.A.
SINTHESI ENGINEERING S.a.s.
STUDIO CSA S.r.l.
STUDIO MERLINI E ASS.TI
STUDIO SEVERINA

C.I.O.F.S. F P LOMBARDIA
IFOA
JOINT RESEARCH CENTRE
CCR - ISPRA

MINISTERO degli INTERNI
COMUNE di LEGNANO
VARESE CORSI

ASCOM GALLARATE
ASCOM VARESE
ASCOM BUSTO ARSIZIO
COLDIRETTI ALESSANDRIA

AGIP PETROLI
AMPACET ITALIA S.r.l.
ASE S.r.l.
ATHENA CARRELLI EL. S.r.l.
BALCONI S.p.A.
BAMA S.r.l.
BELFOR ITALIA S.r.l.
BREMA ICE MAKERS S.p.A.
BRUGNOLI S.p.A.
CBC S.p.A.
CD ELETTRICA S.r.l.
CHANEL COORDINATION S.r.l.
COLOR SYSTEM S.p.A.
C M L S.r.l.- MASTERGEAR
DOLCE & GABBANA S.r.l.

EL MUNDO S.p.A.
FRECCIA INTERNATIONAL S.r.l.
GORLINI REMO S.r.l.
HASCON ENGINEERING S.p.A.
HUYCK ITALIA S.p.A.- IRGA
IMPEREDIL S.r.l.
ITALCOMPO S.r.l.
ITAL LEMON S.r.l.
MALERBA S.p.A.
MIMOSKA S.r.l.
MÜSTER & DIKSON S.p.A.
NOVACEL ITALIA S.r.l.
NOWAL CHIMICA S.p.A.
OMNISHELTER S.r.l.
POOL SERVICE S.r.l.
RAIN S.p.A.
ROVEDA S.r.l.
SCARPA & COLOMBO S.r.l.
S.H.S. S.r.l.
SILVIO FOSSA S.p.A.
SIRPELLI S.r.l.
STEM S.r.l.- DANIELI GROUP
THERMOMESS S.r.l.
TINTORIA DI NERVIANO S.r.l.
TURBOTECNICA S.p.A.
UNION OFF. MEC. S.p.A.
VITO RIMOLDI S.p.A.

follow us



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HEADS HUNTERS got the premium "Milano Produttiva" with Diploma and Gold Medal "for 24 years of commendable activities" by The Chamber of Commerce of Milan
<https://www.youtube.com/watch?v=Snxx120FPtc>



HEADS HUNTERS got the certificate of Best Practices - Corporate Social Responsibility 2012, 2013, 2015 from Lombardy Region, Union Camere Lombardia and Chamber of Commerce of Milan.)
<http://www.youtube.com/watch?v=zKpl2sLOCNE>



HEADS HUNTERS got the Certification on Excellence at "Confindustria Awards for Excellence Andrea Pininfarina - 2010".

